

## **SAFETY CULTURE POLICY STATEMENT**

The Directors of J Coffey Construction are committed to the development of the company's safety culture

### **Safety Culture Policy Objectives**

- Maintain our safety information system to collect, analyse and disseminate information from incidents and near misses, as well as regular proactive checks on our safety management system. We will also utilise industry wide information such as HSE/Network Rails/MCG's regular safety bulletins.
- Encourage our reporting culture so that people are prepared to report any errors, mistake and violations. This may be done internally via the suggestion boxes maintained on site and through external reporting bodies such as Yellow Jacket/Network Rails Close Call/CIRAS systems.
- Have a culture of trust so that everyone is encouraged and even rewarded to provide essential safety related information and ensure that everyone within the company and our suppliers understands what is acceptable safety behaviour.
- Flexibility to adjust our company structure when faced with dynamic and demanding task environments.
- The company is willing and maintains the competence required to draw the right conclusions from its safety system and we are prepared to implement change and reform when it is required whether through new policies and arrangements, changes to plant and/or working arrangements.

### **Implementation of Objectives**

- Our safety information system is maintained by our Head of Safety and the members of the Safety Team.
- Open and honest reporting is encouraged at induction and operational level and engagement encouraged between workers and managers in how to carry out work safely.
- Where practicable reward safety awareness and encourage reporting concerns by use of voucher scheme on a periodic basis on site. Provide open and honest examples of what we have found on our own sites as acceptable and unacceptable behaviours through our accident/incident reports and photographic records.
- Changes to the organisation such as increasing our resources when required to meet dynamic and task environments.
- Funding is available to maintain competent people throughout all levels of the business utilising our training matrix and programme such as the CSCS upskilling programme.

**This policy statement applies to all employees and other personnel engaged in J Coffey Construction operations:**

Date: 01.09.18

Signed:

James Coffey  
Managing Director  
J. Coffey Construction Ltd.